Reg.No. \_\_\_\_\_\_\_\_\_\_\_\_



**End Semester Examination – Nov / Dec – 2019**

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| **Code :** | **16BB2015** | **Duration :** | **3hrs** |
| **Sub. Name :** | **ORGANISATIONAL BEHAVIOUR** | **Max. Marks :** | **100** |

**ANSWER ALL QUESTIONS (5 x 20 = 100 Marks)**

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| **Q. No.** | **Sub Div.** | **Questions** | **Course**  **Outcome** | **Marks** |
| 1. | a. | Define Organisational Behaviour. | CO1 | 5 |
| b. | Explain the contributions of various disciplines to Organisational Behaviour. | CO1 | 15 |
| (OR) | | | | |
| 2. |  | Explain the various functions and roles of managers. How are they useful in enhancing the efficiency of the organization? | CO1 | 20 |
|  |  |  |  |  |
| 3. | a. | Illustrate the five Personality dimension as per the Goldberg approach. | CO2 | 15 |
| b. | Give short notes on Type A and Type B Personality. | CO2 | 5 |
| (OR) | | | | |
| 4. |  | Briefly explain about personality and its attributes and factors influencing personality with suitable examples. | CO2 | 20 |
|  |  |  |  |  |
| 5. |  | Define Motivation. Discuss its characteristics. Explain the MC Gregor theory of Motivation. | CO3 | 20 |
|  |  |  |  |  |
| (OR) | | | | |
| 6. | a. | Classify the ways to motivate the employees with Maslow hierarchy of need theory. | CO3 | 10 |
| b. | Discuss Herzberg’s two – factor theory of motivation in detail. | CO3 | 10 |
|  |  |  |  |  |
| 7. |  | What do you mean by leadership? List down the different types of leadership styles . | CO4 | 20 |
| (OR) | | | | |
| 8. |  | Discuss the process and stages for formation of groups in an organization and how intergroup behavior influences the organization. | CO4 | 20 |
|  | |  |  |  |
|  | | **Compulsory**: |  |  |
| 9. | a. | Define Organizational Culture. | CO5 | 4 |
| b. | Explain the factors that influence the organizational culture with examples. | CO5 | 16 |